

OFFICINE LUIGI RESTA S.p.A. considers accidents prevention, environment safeguard and protection of the health of all personnel working on its behalf, as well as compliance with the laws and other regulations concerning Health, Safety and Environment, reduction of environmental impacts and risks, elimination of occupational diseases and hazards, fundamental principles to abide for its activities planning and execution.

To ensure an adequate control over observance of such principles, OFFICINE LUIGI RESTA S.p.A. implemented a Management System for Environmental, Occupational Safety & Health in compliance with the requirements of the ISO 14001: 2015 and ISO 45001: 2018 standards.

A basic element of this system is the definition of responsibilities and activities which, according to Risk-Based Thinking principle, will lead to the achievement of the following objectives:

- Ensure a continuous improvement of accidents prevention and occupational diseases, pollution prevention and environment protection.
- Ensure a commitment to eliminate hazards and reduce health & safety risks, using the prevention hierarchy and protection measures as provided by ISO 45001:2018 standard.
- Protect the Environment, moving towards a sustainable development by controlling the environment aspects, implementing, maintaining and improving an Environmental Management System in compliance with ISO 14001:2015 standard.
- Prevent any pollution and minimize the environmental impact caused by our activities and, where feasible, the entire life-cycle of our products and services.
- Allow and encourage the complete involvement, consulting and participation of workers and their Representatives, in order to increase their awareness on Environment, Health and Safety issues.
- Act responsibly, respecting the current legislation for Environment, Health and Safety matters and ensure the compliance with technical regulations, norms and other requirements.
- Conduct periodic revisions of the Company internal and external context which may affect its environmental and health/safety performances, and define the risks, opportunities, the interested parties and their related expectations.
- Identify, schedule and implement, in connection with the risks and impacts noticed, the more appropriate prevention and protection measures.
- Ensure that all the staff and main external collaborators work in compliance with Company Policy, in full respect of legislation and needs of parties involved.
- Systematically register, in addition to accidents and occupational diseases, the “near missings” and other abnormal events - even environmental - with the aim of defining and eliminating the causes of future occurrences.
- Define and implement surveillance, measurement, monitoring activities to ensure that the defined measures are implemented and are effective.

- Involve suppliers and contractors in the internal awareness program.
- Determine improvement objectives, defined by Company General Management, which will be communicated and documented to the interested parties. Environmental, Health and Safety objectives, in compliance with the scientific and technological, shall be applied according to the logic of the market, to all the activities, productions, processes, products and raw materials of the plant.

OFFICINE LUIGI RESTA S.p.A. also undertakes to:

- be available for an open dialogue with public Authorities;
- facilitate the communication at all levels, to ensure that all the workers are aware of present Policy;
- direct the Company procedures taking into account the operational context and trying to satisfy the involved parties, evaluating the risks and opportunities (if any) related to organization and environmental management and promoting more environmentally friendly solutions, reducing energy and natural resources consumption also in view of a life-cycle perspective;
- take care of present Policy distribution among all the personnel and make sure it is well understood and implemented at all levels;
- be available to send copies of this Policy to external parties, upon request;
- review this Policy document periodically (at least annually) or by extraordinary reviews, in light of results achieved by Management System, assess the level of achievement of the general objectives earlier established and its continuous adequacy to the needs and criticality of the Company.

For the above all, the Management undertakes to take a leadership role for promotion and guidance of all activities affecting the environment, health and safety of workers, spreading the concepts presented here above at all levels, verifying the results and preparing the improvement plan.

OFFICINE LUIGI RESTA S.p.A.
General Management